

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Regular Session on the 21st of May 2009 at the Fairfield High School Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mrs. Bailey, Mr. Engel, Mr. Kearns, & Mr. Murray
Absent: Dr. Morris

Also present: Mrs. Milligan, Mr. Otten, Mr. Lewis, Mrs. Lane, & Mr. Clemmons

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

A. Announcement of establishment a scholarship for a graduating senior who was served by our

English as a Second Language (ESL) program in honor of retiree Candace Aston

B. Golden Apple Awards

Kindergarten Center - Connie Leugers, Maria Steinbach

Central Elementary – Karen Smith, Susan Buckley

East Elementary – Susan Alliston, Christina Nitz

North Elementary – Lois Richardson, Jackie Mueller

South Elementary – Shirley Howell, Susan Smith

West Elementary - Melissa Coates, Elizabeth Marquette

Intermediate School – Theresa Nevin, Tina Pennington

Middle School – Tommy Dane, Kristy Malott

Freshman School – Becky Doak, Pam Wright

High School – John Slewitzke, John Turco, Judy Campbell

Special Services – Elisa White, Amanda Christy

Transportation – Lonnie Parrott, Alfred Sparks

District – Phyllis Gethers, Steve Smith

Superintendent's Choice – Jeff Clark, Austin Sanders

BRIEF RECESS 7:18-7:25 pm

COMMUNICATION - None

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

09-63 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 7:26 pm to discuss the following:

Employment and Compensation of Personnel 121.22(G) (1)
Court Action 121.22 (G) (3) – Pending or Imminent Litigation
Collective Bargaining 121.22 (G) (4)

SECOND – Seconded by Mrs. Bailey

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, & Mr. Murray

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

The Board resumed the meeting at 8:07 pm.

09-64 RESIGNATIONS/LEAVE OF ABSENCE/EMPLOYMENT

MOTION – Moved by Mrs. Bailey to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Jamie Hawks, Intermediate, Intervention Specialist
(effective August 19, 2009; for personal reasons)
- b. Kristen Keller, Senior High, English
(effective at the end of the 2008-2009 school year; for personal reasons)

2. Leave of Absence

- a. Sara Lee, West, 2nd grade
(effective for the 2009-2010 school year; for childrearing purposes)
- b. Amy Mahaffey, Senior High, English

(effective May 26-29, 2009; for childrearing purposes)

3. Employment

- a. Tammy Billingsly, West, 2nd grade
(recommended for a new one-year limited teaching contract for the 2009-2010 school year, effective August 20, 2009; for a replacement position)
- b. Emily Stengel, Intermediate, 5th grade Language Arts
(recommended for a new two-year limited teaching contract for the 2009-2010 school year, effective August 20, 2009; for a replacement position)
- c. Extracurricular 2009-10

District

Liz Gladish, Secondary Dept. Coordinator Foreign Language 9-12
Rodney Hubbard, Secondary Dept. Coordinator Health/Phys. Ed 9-12
Tom Knueven, Secondary Dept. Coordinator 5-8 Music, 50%
Mindy Montgomery, Secondary Dept. Coordinator Art 9-12
Katie Pennell, Secondary Dept. Coordinator 5-8 Music, 50%
Chris Skolnik, School Nursing Unit Leader
Jill Wilhelm, Secondary Dept. Coordinator 9-12 Music

High School

Nikki Foertmeyer, Department Head – Special Ed. 9-12, 50%
Lisa Grosser-Schiering, Department Head – Special Ed. 9-12, 50%
Anna Lawson, Department Head – Science
Linda Loughran, Department Head - Academic Guidance 9-12
Corey Simmins, Department Head – English 10-12
William Stewart, Department Head - Business
Chris Trentman, Department Head – Math
Alexis Vafides, Department Head – Social Studies

Freshman

Donna Casey, Subject Coordinator - Math
Michael Grimmatt, Subject Coordinator - Science
Allison Loges, Subject Coordinator - Social Studies
Caryn May, Subject Coordinator - Special Education

Middle

Carol Falk, Department Head - Health/Phys. Ed.
Gayle Fiorenza, Department Head – Unified Arts
Kathie Harmeyer, 7th gr. Department Head – Math
Terri Hibbard, 7th gr. Department Head - Integrated Language Arts
Aline Hudson, 8th gr. Department Head – Math
Linda Kessler, 7th gr. Department Head – Special Education
Monica McKinney, 8th gr. Department Head – Science

Laura Siebenburgen, 7th gr. Department Head – Science

Robin Turner, 8th gr. Department Head - Integrated Language Arts

Angie White, 8th gr. Department Head – Special Education

Lisa Whited, 7th Department Head – Social Studies

Intermediate

Tim Adams, 6th gr. Department Head - Science

Laura Baumann, 5th gr. Department Head - Special Education

Cheryl Crawford, 5th gr. Department Head - Social Studies

Lisa Gundler, Department Head - Art & Physical Education

Karen Gutzwiller, 6th gr. Department Head –Special Education

Kim Hall, 5th gr. Department Head – Math

Debbie Hawkins, 5th gr. Department Head – Integrated Language Arts 50%

Christy Munafo, 5th gr. Department Head – Integrated Language Arts 50%

Mike Staggs, 6th gr. Department Head - Math

Jody Vash, 6th gr. Department Head – Integrated Language Arts

Heather Wright, 5th gr. Department Head - Science

Central Elementary

Lois Allen, Special Subjects Chairperson

Michele Campbell, Unit Leader 2nd Grade

Phyllis Gibbemeyer, Unit Leader, Case Manager 50%

Pat King, Unit Leader 1st Grade

Elizabeth Pettit, Unit Leader 4th Grade

Cindy Phelps, Unit Leader, Case Manager 50%

Maria Post, Unit Leader 3rd Grade

Judy Weekley, Unit Leader, Special Ed.

East Elementary

Christa Dickman, Unit Leader, 3rd Grade

Debi Freimuth, Unit Leader, Case Manager

Annie King, Special Subjects Chairperson

Allison Lorei, Unit Leader 2nd Grade

Sonia Newbright, Unit Leader, Special Ed.

Susan Ventling, Unit Leader, 4th Grade

Dee Wilmans, Unit Leader, 1st Grade

North Elementary

Janet Corris, Unit Leader 3rd Grade

Krista Heidenreich, Unit Leader Literacy/Science Lab 50%

Erin Knox, Unit Leader 4th Grade

Patricia Pio, Unit Leader 1st Grade

Marsha Reynolds, Special Subjects Chairperson

Eddie Thompson, Unit Leader Literacy 50%

South Elementary

Beth Baltzell, Unit Leader, 3rd Grade

Ruth Doyle, Unit Leader, Special Ed.

Debbie Hasselbeck, Special Subjects Chairperson
Cathy Henson, Unit Leader, 1st Grade
Kathy Smith, Unit Leader, Literacy Coach
Susan Smith, Unit leader 2nd Grade
Melanie Thayer, Unit Leader, 4th Grade

West Elementary

Linda Broughton, Unit Leader, 3rd Grade
Doug Bruestle, Special Subjects Chairperson
Teresa Elash, Unit Leader, 4th Grade
Laura Griffin, Unit Leader, Case Manager 50%
Nancy Hillman, Unit Leader, 1st Grade
Elizabeth Marquette, Unit Leader, 2nd Grade
Emily Russo, Unit Leader, Case Manager 50%
Valerie Theile, Unit Leader, Special Ed.

Kindergarten

Janet Cappola, Special Ed Chairperson 33%
Mary Eaton, Special Ed Chairperson 33%
Rachel Haughin, Unit Leader
Jennifer Hoffman, Unit Leader
Kim Knisley, Unit Leader
Cynthia Meyer, Unit Leader
Lisa Williamson, Special Ed Chairperson 33%

- d. Substitute Teacher

Abigail Detcher

(Recommendation is for the 2008-2009 school year at a rate of \$80.00 per day.)

- e. Summer School, One Way Farm

Linda North

(It is recommended that the above-named person be employed as a summer school teacher at One Way Farm at the rate of \$23.86 per hour, effective from June 15, 2009 through July 24, 2009, six hours per day, Monday through Thursday. Funding comes from Title I Neglected funds allocated for One Way Farm.)

- f. Recommend approval of the supplemental contracts for extended service days for the 2009-2010 school year per FCTA Contract, Section 6.08.
- g. Recommend approval of ten (10) extended service days for school psychologist Ray Soh for the 2009-2010 school year.
(All recommendations are contingent upon satisfactory submission of all required documents)

SECOND – Seconded by Mr. Murray

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Kearns, & Mr. Murray

Abstain: Mr. Engel

Absent: Dr. Morris

Nays: None

Motion Carried: 3-0

09-65 RESIGNATIONS/LEAVES OF ABSENCE

MOTION – Moved by Mr. Murray to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Mike Mathis, Transportation, Bus Driver
(effective at the end of the day on March 31, 2009; for disability retirement purposes)
- b. Larry Morrow, Transportation, Bus Driver
(effective at the end of the day on June 30, 2009; for retirement purposes)

2. Leaves of Absence

- a. Karen Brumley, Intermediate, Custodian 1st shift
(effective May 14-22, 2009; for unpaid personal medical)
- b. Michael Furginson, Sr. High, Custodian
(effective May 4-6, 2009; for job-related medical)
- c. Johnna Morgan, Transportation, Bus Driver
(effective May 11-13, 2009; for unpaid personal medical)
- d. Patty Samples, Central, Educational Assistant
(effective May 11-22, 2009; for unpaid personal medical)

SECOND – Seconded by Mr. Kearns

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, & Mr. Murray

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

C. Items for Board Discussion

1. Proposed revision of Board policy IKF Graduation Requirements to allow students to earn physical education credit through successful completion of two full seasons of marching band, interscholastic athletics or cheerleading.

Mr. Bill Miller, secondary curriculum coordinator, reviewed the legislation and highlighted the proposal with the Board.

Discussion:

Mr. Kearns asked if there is a sense of urgency to resolve this issue.

Students have registered for summer school that will be eligible for the waiver, so there is a need to resolve this issue quickly.

Mr. Engel would like to see a copy of the board policy at the next meeting.

Mrs. Bailey feels that the 2 season requirement is not enough.

Ken Rhodus, Tempo Club Treasurer, spoke at the request of Mr. Kearns.

He supports the policy but he is concerned with the record keeping if the Board decides to make the policy retroactive. He would like to see the time frame for retroactive consideration to no more than 2 years.

Will McIlwain agrees with Mrs. Bailey and feels that credit should be based on three seasons instead of two seasons.

Heidi Bruzina stated that from a parent's perspective, this is a good way to avoid additional funds being spent by the parents for summer school.

Both Mr. Rhodus and Mrs. Bruzina would like to see this in place after thorough consideration of all of the options.

Mrs. Milligan asked if the Board is interested in retroactivity of this policy with evidence provided by coaches or advisors.

Mr. Clemmons stated that the Board can pass the policy and then the administration can come up with the process or the procedure.

Mr. Kearns stated that maybe we should go back one year only.

Mr. Murray stated that we need to look at more electives instead of our students sitting in study hall. They need to declare that they want this credit at the beginning of the season.

09-66 AMEND AGENDA TO MOVE PROPOSED REVISION OF BOARD POLICY IKF GRADUATION REQUIREMENTS TO ALLOW STUDENTS TO EARN PHYSICAL EDUCATION CREDIT THROUGH SUCCESSFUL COMPLETION OF TWO FULL SEASONS OF MARCHING BAND, INTERSCHOLASTIC ATHLETICS OR CHEERLEADING ITEM C-1 TO ITEM D

MOTION – Moved by Mr. Kearns for Item C-1 to be included in Item D -

Proposed revision of Board policy IKF Graduation Requirements to allow students to earn physical education credit through successful completion of two full seasons of marching band, interscholastic athletics or cheerleading and to incorporate the discussion points from this evening.

SECOND – Seconded by Mr. Murray

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, & Mr. Murray

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

09-67 APPROVAL TO REVISE BOARD POLICY IKF GRADUATION REQUIREMENTS TO ALLOW STUDENTS TO EARN PHYSICAL EDUCATION CREDIT THROUGH SUCCESSFUL COMPETITION OF 2 FULL SEASONS OF MARCHING BAND, INTERSHCOLASTIC ATHLETICS, OR CHEERLEADING/APPROVAL OF USE OF BUSES FOR DRUM & BUGLE CORPS FOR JULY 6, 2009/APPROVAL OF PILOT COURSE AT FAIRFIELD HIGH SCHOOL FOR 2009-2010 SCHOOL YEAR PARTNERSHIP OF ENGLISH 10 & GEOMETRY 10 COURSE/LATCHKEY INCREASE OF \$5 FOR REGISTRATION & \$1 PER SESSION/APPROVAL OF MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION FOR SENIOR HIGH, FRESHMAN, AND MIDDLE SCHOOLS/APPROVAL OF PARTICIPATION OF ONE 7TH & ONE 8TH GRADE FOOTBALL TEAM WITHIN THE GMC AND ONE 7TH AND ONE 8TH GRADE TEAM PARTICIPATION IN OUT OF CONFERENCE SCHEDULE/APPROVAL OF BOARD MEETING SCHEDULE/APPROVAL OF ONE YEAR RENTAL HEAD START AGREEMENT EFFECTIVE JULY 1, 2009 – JUNE 30, 2010/APPROVAL OF GOALS & STRATEGIES BY DISTRICT LEADERSHIP TEAM

MOTION – Moved by Mr. Murray to approve the following:

D. Other Items for Board Action

1. Proposed revision of Board policy IKF Graduation Requirements to allow students to earn physical education credit through successful completion of two full seasons of marching band, interscholastic athletics or cheerleading.
2. Recommend approval to use the Fairfield buses as a shuttle for the Drum Corps competition from designated parking areas to the Fairfield Stadium on July 6, 2009.
There is no cost to the district.

3. Recommend approval of a pilot course at Fairfield Senior High School for the 2009-2010 school year based on a collaborative partnership of one English 10 course and one Geometry B 10 course, for the purposes of increasing content retention by students in preparation for OGT testing. (Currently approved courses of study, textbooks, and instructional materials will be used.)
4. Recommend approval of an increase in fees for the Latchkey Program effective with the 2009-2010 school year:
 - \$35.00 per child registration (This reflects an increase of \$5.00.)
 - \$8.00 per child fee per session, gr. 1-4 (This reflects an increase of \$1.00 per session.)
 - \$10.00 per child fee for PM session, gr. 5-8 (This reflects an increase of \$1.00 per session)
5. Recommend approval of membership in the Ohio High School Athletic Association for the 2009-2010 school year for Fairfield Senior High School, Fairfield Freshman School, and Fairfield Middle School.
6. Recommend approval of the participation of one 7th grade football team and one 8th grade football team within the Greater Miami Conference (GMC), and the participation of one 7th grade football team and one 8th grade football team in an alternative, out of conference schedule, effective with the 2009-2010 school year.
7. Recommend approval to change the dates and/or times of the following board meetings:
 - From: June 4, 2009 (Work Session) 5:30 p.m. at Fairfield High School
 - To: June 10, 2009 (Work Session) 5:30 p.m. at Fairfield High School

 - From: June 18, 2009 (Regular Meeting) 6:30 p.m. at Fairfield High School
 - To: June 29, 2009 (Regular Meeting) 6:30 p.m. at Fairfield High School

 - From: August 20, 2009 (Regular Meeting) 6:30 p.m. at Fairfield High School
 - To: August 17, 2009 (Regular Meeting) 6:30 p.m. at Fairfield High School

Effective with the September 3, 2009 work session, all meetings will begin at 6:30 p.m.
8. Recommend approval of a one-year rental agreement effective July 1, 2009, through June 30, 2010, with the Butler County Educational Service Center for the use of four classrooms (3 – South; 1 – North) by Butler County Head Start to provide instruction to Butler County ESC – Head Start students.
9. Recommend approval of the goals and strategies established by the District Leadership Team (DLT) for 2009-2011 as the basis for our 2009-2010 Comprehensive Continuous Improvement Plan (CCIP), as follows:

Goal 1: By the end of the 2010-2011 school year, all students in grades K-12 will improve reading performance on state and district-identified assessments by at least 9%.

Strategy 1a. Implement district aligned reading screeners and diagnostic assessments as part of multiple data points to identify students needs for appropriate levels of instruction.

Strategy 1b. Use district-identified differentiation strategies to raise reading performance for all students.

Strategy 1c. Use targeted, research-based instruction to provide all students with remediation and/or enrichment.

Goal 2: By the end of the 2010-2011 school year, all students in grades K-12 will improve math performance on state and local assessments by at least 9%.

Strategy 2a. Implement common diagnostic, formative and summative assessments to inform instruction and monitor progress.

Strategy 2b. Implement focused instruction, utilizing research based practices that will lead to mastery of key indicators.

Goal 3: By the end of the 2010-2011 school year, the number of discipline occurrences for all students will decrease by 15%, while the different occurrence rates between subgroups and the group as a whole will be decreased to 0%.

Strategy 3a. Ensure that all discipline policies and procedures are established and implemented in relation to Positive Behavior Supports (PBS) principles.

Strategy 3b. Implement and monitor Positive Behavior Supports consistently to ensure a positive school culture for all students, with special emphasis on student subgroups throughout the district.

Goal 4: By the end of the 2009-2010 school year, students identified as LEP will reach 100% of the established improvement percentages for AMAO #1, reach the established exit rate from the LEP program as defined by the ODE for AMAO #2, and make AYP for LEP for AMAO #3.

Strategy 1: Review and analyze LEP student performance data (OTELA).

Strategy 2: Identify needs based on factors that prevented the district from achieving the Annual Measurable Achievement Objectives (AMAO).

Strategy 3: Implement scientifically-based research instructional strategies for English language acquisition.

Strategy 4: Implement scientifically-based research instructional strategies for reading and mathematics.

Strategy 5: Provide research-based professional development.

Strategy 6: Increase levels of parent involvement and outreach.

SECOND – Seconded by Mrs. Bailey

Public comments: None

Board comments:

Mr. Engel stated that he would like to vote on the policy at the next meeting.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, & Mr. Murray

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

09-68 APPROVAL TO ESTABLISH THE SOUTHWEST OHIO COMPUTER ASSOCIATION
COUNCIL OF GOVERNMENTS

MOTION – Moved by Mrs. Bailey to approve the following:

9. Recommend approval of the following resolution:

**RESOLUTION APPROVING AGREEMENT TO ESTABLISH THE SOUTHWEST
OHIO COMPUTER ASSOCIATION COUNCIL OF GOVERNMENTS**

WHEREAS, a regional council of governments to be known as the Southwest Ohio Computer Association Council of Governments, is being formed by the Governing Boards and Boards of Education of several educational service centers and school districts in the State of Ohio for the purpose of undertaking a cooperative purchasing program to obtain commodities and services most commonly used by the members with the best quality and price, and of serving as a resource on matters related to business operations; and

WHEREAS, the Board of Education of the Fairfield City School District desires that the Fairfield City School District join the Southwest Ohio Computer Association Council of Governments for the same purpose.

NOW, THEREFORE, BE IT RESOLVED THAT the Fairfield City School District shall join the Southwest Ohio Computer Association Council of Governments, effective May 21, 2009, in accordance with the proposed terms of the Southwest Ohio Computer Association Council of Governments' Agreement, a copy of which is attached hereto and made a part hereof; and

BE IT FURTHER RESOLVED THAT the Superintendent is hereby authorized and directed, on behalf of the Fairfield Board of Education, to execute and deliver the Agreement for establishment of the Southwest Ohio Computer Association Council of Governments; and

BE IT FURTHER RESOLVED THAT the Superintendent, or his/her designee, is hereby authorized and directed, on behalf of the Fairfield Board of Education, to execute and deliver such documents and take such actions as may be necessary or appropriate at any time or from time to time in connection with the Fairfield Board of Education's participation in any cooperative program under the terms of the Agreement for the establishment of the Southwest Ohio Computer Association Council of Governments; and

BE IT FURTHER RESOLVED THAT the Treasurer is hereby authorized and directed to certify and remit when due to the Southwest Ohio Computer Association all funds necessary to pay for the Fairfield Board of Education's participation in the Southwest Ohio Computer Association Council of Governments and its cooperative program; and

BE IT FURTHER RESOLVED THAT the Superintendent, or his/her designee, is hereby authorized and directed, on behalf of the Fairfield Board of Education to provide authorization on behalf of the Fairfield Board of Education to adopt the Agreement forming the Southwest Ohio Computer Association Council of Governments at the initial meeting of the members of the Southwest Ohio Computer Association Council of Governments; and

BE IT FURTHER RESOLVED THAT the initial meeting of the members of the Southwest Ohio Computer Association Council of Governments shall be held on July 16, 2009 at 12:30 o'clock p.m., at the Southwest Ohio Computer Association, or such other date, time and location as determined and announced by the Executive Director of the Southwest Ohio Computer Association

_____ moved and _____ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:

Nays:

ADOPTED this 21st day of May, 2009

Treasurer

SECOND – Seconded by Mr. Murray

Public comments: None

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, & Mr. Murray

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

09-69 APPROVAL OF MINUTES/APPROVAL OF FINANCIAL REPORTS FOR APRIL 2009/
APPROVAL OF 2008-09 AMENDED APPROPRIATIONS/DISPOSALS/DONATIONS

MOTION – Moved by Mr. Kearns to approve the following:

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:
April 16, 2009 – Regular Meeting
May 7, 2009 – Work Session
- B. Recommend approval of the financial reports for the month of April 2009.
- C. Recommend approval of the 2008-09 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
09300	Computer	District Office
14827	Computer	East
14864	Computer	East
15145	Printer	High School
09876	Computer	High School
09877	Computer	High School
09880	Computer	High School
09885	Computer	High School
09886	Computer	High School
09889	Computer	High School
09891	Computer	High School
10916	Computer	High School
10928	Computer	High School
11209	Computer	High School
11210	Computer	High School
11214	Computer	High School
11216	Computer	High School
11217	Computer	High School
11218	Computer	High School
11220	Computer	High School
11223	Computer	High School
11227	Computer	High School
11232	Computer	High School
11234	Computer	High School
11972	Computer	High School
14946	Computer	High School
20454	Nextel phone	Intermediate
08199	Computer	Intermediate
08956	Computer	Intermediate
09674	Computer	Intermediate
11733	Computer	Kindergarten Center
12202	Printer	Kindergarten Center
16255	Computer	North
11395	Switch	North
20832	Computer	Technology
09456	Computer	Technology
15412	Switch	Technology

E. Recommend approval of the following donations:

1. A donation of a privacy fence valued at \$4,558 from the Fairfield Kindergarten Center PTC to the Fairfield Kindergarten Center.
2. A donation of \$500 from Wake Nation LLC to Fairfield High School for the 2009 Prom.
3. A donation of \$102 from the Fairfield Rotary Club to the Fairfield High School Interact Club.
4. The PTCs listed below donated monies to be used for the 2009 Arts Fair:

High School/Freshman School	\$100
Middle School	\$100
Central School	\$100
North School	\$100
South School	\$ 50
West School	\$ 50
Kindergarten Center	\$ 50
5. Donations listed below from the U.S. Environmental Protection Agency:

42 computers	total value \$ 840.00
Refrigerator	total value \$ 100.00
2 microscopes	total value \$1,000.00
11 file cabinets	total value \$ 550.00
Credenza	total value \$ 250.00
Conference table	total value \$ 150.00
Overhead desk	total value \$ <u>125.00</u>
Total donation	\$3,105.00
6. A donation of \$3000 from the Intermec Foundation to the Fairfield High School music department.

Total donations for 2009: \$198,029.49
Treasurer

SECOND – Seconded by Mr. Murray

Public comments: None

Board comments:

Mr. Kearns stated that he was amazed by the amount of donations.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, & Mr. Murray

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

09-70 APPROVAL OF FIVE YEAR FORECAST

MOTION – Moved by Mr. Murray to approve the following:

- F. Recommend approval of the Five Year Forecast.

SECOND – Seconded by Mr. Kearns

Public comments: None

Board comments: Mrs. Bailey & Mr. Kearns thanked Mrs. Lane and her staff for their work on the forecast.

ROLL CALL – Ayes: Mrs. Bailey, Mr. Engel, Mr. Kearns, & Mr. Murray

Absent: Dr. Morris

Nays: None

Motion Carried: 4-0

COMMITTEE REPORTS

- A. Butler Tech – Dan Murray and Dr. Mark Morris

Mr. Murray reported that the All Boards Meeting started a process to improve communication with associate boards.

D. Russell Lee Graduation in Fairfield High School Arena – May 27, 2009

Fairfield High School Senior Awards in Fairfield High School PAC – May 27, 2009

- B. Fairfield Planning Commission – Diana Bailey

Mrs. Bailey stated that an additional meeting had to be added last Wednesday to discuss a site to be used for the MRDD resident home.

The final reading of the JEDD with Fairfield Township is scheduled for next Tuesday.

- C. Legislative Liaison – Arnold Engel

Mr. Engel testified on HB1 on May 14th regarding the 20 additional days, all day kindergarten and the reduction-in-force language.

- D. Student Liaison Report - William McIlwain

Will stated that he is coming to the end of his time as a student liaison. He thanked the Board for allowing him to serve.

Mr. Kearns presented a plaque to Will to thank him for his dedication.

Mrs. Bailey stated that it has been great working with Will.

ANNOUNCEMENTS

- May 25 - Calamity make-up day, students and staff report
- June 5 - Seniors' last day
- June 7 - Graduation, 2:00 PM, Cintas Center, Xavier University
- June 10 - Calamity make-up day, students (grades K-11) and staff report (all buildings)
- June 10 - Last day for students (grades K-11) (all buildings except North)
- June 10 - Board work session, 5:30 PM, FHS Community Room
- June 11 - Last day for North students and all staff (except North staff as assigned)
- June 12 - Last day for North staff as assigned

BOARD MEMBER COMMENTS

Mrs. Bailey

She wished all of the seniors good luck.

Mr. Murray

He stated that graduation and the recipients of the Golden Apple Award are a great pay off for him.

Mr. Engel

He congratulated the Golden Apple Award winners.

He wished the girls' softball team good luck in tournament play.

He invited everyone to support the Boosters with the breakfast on May 30th at Rick's Tavern by purchasing a \$10 ticket.

Mr. Engel read the following comments:

At our last board meeting I shared a 10 minute commentary on the poor decision my fellow board members made by awarding a \$1,500,000 bus maintenance contract without a bid. At the end of my commentary I made the following statement. "Unlike my detractors who make open ended, mud slinging, unsubstantiated comments about me, these comments were based on facts, quotes, good conservative views and common sense reasoning." Wouldn't you know, just as expected, 2 of my fellow board members validated my claim immediately following my comments.

Mr. Murray started his mud slinging by reading his last letter to the editor. Where he tried to convince the public that he didn't know the bus vendor, who was awarded the no bid contract, donated \$1,000 to his school levy campaign. As a matter of fact, and this is a fact Mr. Murray, this vendor and his associates have donated thousands and thousands of dollars to various school levy campaigns. No one donates thousands and thousands of dollars to a political cause without an expectation of a return on that investment. In this case, it should seem obvious to the entire community, the vendor received a no bid contract in return for his support to the various school levy committees.

Mr. Murray closed his letter to the editor with the following comment "**as I have said dozens and dozens of times, my votes are cast with the interest of our kids in mind ... always. It is sad when local politics is allowed to erode to where individuals can shamelessly attack the credibility and integrity of others. These individuals are against everything and constantly looking for what is wrong with our schools. It's time to focus on the positive.**"

Mr. Engel's comments (cont.)

Mr. Murray if your vote is "**cast with the interest of our kids in mind...always**" Then please explain to me and the public why you voted to spend the districts entire \$17,000,000 surplus on staff contracts and then voted to freeze spending on our kids buses, books, computers and planned building maintenance. Was that vote cast with the best interest of our kids in mind?

Mr. Murray then said "**It is sad when local politics is allowed to erode to where individuals can shamelessly attack the credibility and integrity of others.**" That statement seems hypocritical of you Mr. Murray. You have made it a habit to attack me with baseless claims. As proof of this statement I will direct you to my web-site www.thetaxpayersvoice.net . Please read again 6-14-07 my response to your mud slinging guest column, 12-6-07 my board comments on your mud slinging statements from a previous board meeting and 1-18-07 my comments on you and board member Wennings mud slinging letter to the editor. I could read those for you but we would be here all night. People have been attacking my credibility and integrity with baseless claims for years and you Mr. Murray are part of this problem, not part of the solution.

Your final word in your letter states "**These individuals are against everything and constantly looking for what is wrong with our schools. It's time to focus on the positive.**" First tell us who you are talking about. Is it me, CARE, the people in our community who can't afford your excessive spending and taxes? If this is who you are addressing I will tell you we are not against everything Mr. Murray. We want you to live within a budget void of new levies. We want you to stop the excessive and wasteful spending. I will tell you, if this board is not critical of what is going on in our schools we will never be able to improve at anything we do. I am also sure you would prefer to "**focus on the positive.**" There are plenty of positive things going on in our schools that should be recognized and are recognized. It should, however, be obvious to all that you would prefer the community forget the poor decisions that you and the rest of the board have made recently. Let me point some of them out.

Status quo staff contracts that resulted in no money for new books, buses, computers or planned building maintenance for our kids.

\$15,000 raises for select administrators.

A new athletic director that, with benefits, cost the taxpayers over \$100,000. Our assistant AD who applied for the position, was supported by the community, and had 30 years invested in Fairfield athletics, was rejected by you Mr. Murray. The real disappointment comes from the fact that he told me he would have taken the job for less than half of what we paid the new AD.

A \$1,500,000 no bid bus maintenance contract that cost the district an estimated \$250,000

And what is this board talking about now? Spending thousands of tax dollars to hire a company to see if our community will support a levy to build as much as 230 million dollars worth of new schools. Mr. Murray, you and the rest of the board are disconnected with the hard economic times that our constituents and our community are facing.

Mr. Engel's comments (cont.)

Mr. Murray went on with his tirade against me with the following comment. **"It's time to focus on what these kids were doing tonight behind us. It's time to focus on 15 kids Monday signing letters of intent to universities and getting thousands and thousands of dollars in scholarships."** There are many wonderful things going on in our district but Mr. Murray and the rest of the board would prefer the community ignore their poor decisions that will lead to new levies.

Mr. Murray then stated **"It's not a time to be called an enemy quote Mr. Engel were not an enemy"** What I said was "They say your enemies always fight you the hardest when they know you are about to be successful." This was a quote that I borrowed from a preacher. I never said Mr. Murray was my enemy. If Mr. Murray would rather fight with me than discuss our budget and the fiscal crisis we are headed for then that is his decision. If he wants to declare himself an enemy of mine then that is his choice. One thing is for sure, he sure seems to be spending a lot of time throwing his anger my way.

The truth is, it has been an up hill battle to get my fellow board members to see the light. They are spending recklessly with no idea on how we will balance the budget once the money is gone. It should be obvious that our community will not support another levy. So the question that needs to be answered is just how does this board plan on plugging the eight million dollar deficit projected for the 2011-2012 school year? Talk about **"shamelessly attacking the credibility and integrity of others."** This seems to be yet another hypocritical statement on your part Mr. Murray.

He finished his tirade against me with this statement **"Mr. Engel was quoted saying there is only so much of him to go around he needs to pick his fights everything is a fight. We aren't your enemy. You ought to be ashamed of yourself"** as he slammed his paper on the desk.

Again mud slinging unsubstantiated comments. Everything isn't a fight. Mr. Murray knows I vote right along with the rest of the board 95% of the time. He knows I never declared him an enemy and he may think I should be ashamed of myself but I am proud of my conservative stance on this board. The person who should be ashamed of their self is Mr. Murray for portraying himself to be an angry, hateful hypocritical person.

Now on to what Mr. Kearns said.

"We have taken some really good steps in providing the necessary leadership for this district to continue it's success. It's unfortunate there are individuals that feel it is necessary to try to distract us from what we need to do to make sure our kids are safe." "There has never been a maintenance malfunction that resulted in a safety issue."

I will borrow a statement from Mr. Kearns. **"I really am at a loss I don't even know where to begin."** Lets start by claiming this to be another mud slinging, unsubstantiated comment. I would ask Mr. Kearns to explain what is **"unfortunate"** who are the **"individuals"** he is talking about and how exactly are these **individuals "distracting us from what we need to do to make sure our kids are safe."**

Mr. Engel's comments (cont.)

Mr. Kearns, you claim "**We have taken some really good steps in providing the necessary leadership for this district to continue it's success.**" Please explain just what kind of leadership would spend the district right into a eight million dollar deficit with no idea or plan on how to deal with the shortfall?

His claim "**There has never been a maintenance malfunction that resulted in a safety issue.**" Is a misrepresentation to the public. I can tell you the likelihood that anyone reviewed all the accident reports going back 70 years is nil. Therefore Mr. Kearns, and the rest of the board, can not make the claim. To make the claim without proof is fraudulent. So the question then becomes just who passed on this gossip to the board? I believe the community would like to know Mr. Kearns.

Mr. Kearns finished his tirade against me with the following comment. "**I really am at a loss I don't even know where to begin to try to address some of the false statements that have been made.**" Again another mud slinging, unsubstantiated comment. What false statements Mr. Kearns. Quote me and tell the community just what I said that was false. Prove with facts and data that anything I said was false. I would suggest you can't do that because I believe you made your mud slinging, unsubstantiated comments based on what you thought I said and not what I actually said. I will now borrow from Mr. Murray. Mr. Kearns "**you ought to be ashamed of yourself**"

All this mud slinging brings to mind one of my famous quotes. I have always claimed our schools are about presenting the correct image to the public and not the truth. The truth is this board wants the public to focus on only the positive so they can hide all the problems our district is facing. Like the number of students abusing drugs and alcohol, the number of students who graduate unprepared for college, the number of students attending class in trailers and the projected \$8,000,000 deficit. They want to take the focus off our fiscal problems. The truth is this board is running our district right into fiscal crisis and has no idea of how they will pass the next levy. They won't tell you they will take your kids buses and sports programs to pass the next levy but the truth is they will. They want to move forward and forget the history of the past. The problem is history has a habit of repeating itself.

Instead of this board spending their time attacking me. I would suggest they explain to the community just how they are going to deal with the many problems that our district is currently facing. These are not new problems. To tell the public we should be concentrating on the positive and ignore anyone who dare point out the problems is nothing less than a disaster waiting to happen.

I will close with the same statement I used in my 12-18-08 board comments.

I said "Now when I relinquish the floor you will note the anger of my fellow board member over my comments. There is a reason for their anger. The reason they become angry is because they know what I'm saying is true. They don't agree with me but they know the majority of the community does. The Fairfield BOE has never had anyone to stand up to their one sided interpretations of the facts surrounding the excessive and wasteful spending in our schools. As a matter of fact I would imagine my fellow board members would claim there is no wasteful spending in our schools or they would be seeking it out. On the other hand I know there is and have pointed it out many times.

You can read all my board comments at WWW.THETAXPAYERSVOICE.NET.

Mr. Kearns

Mr. Kearns stated that he is so glad that I see the glass half-full instead of half-empty.

This started out as a very positive meeting with the Golden Apple Awards.

He thanked the staff for making Memorial Day meaningful for the students.

He thanked Will for his dedication.

He stated that all four of the board members voted for the forecast.

Mr. Kearns read the following statement:

Last year Mr. Murray and I brought forward for board approval a number of cost saving ideas. Mr. Murray and I have started this conversation again and will continue to collect information and data to identify possible savings and make future recommendations to this board.

I have had reason to reflect recently and one of the things that I find myself desiring more and more is time. With increasing demands at work and home I pick carefully where I spend my time. Several years ago I made the decision to spend time serving this community as an elected member of this school board. A decision that I do not regret. Last board meeting this was challenged. It is exhausting listening to one of my fellow board members who would rather spew hatred than participate in active discussion about how we continue to move this district forward. I do not believe it is necessary for all of us to agree on every decision for us to work effectively with one another. However, once the board has made a decision we need to move forward. It's not surprising to me that one of my fellow board members is incapable of letting things go.

Most of us will agree that there is usually another side to a story. At our last meeting there were many things mentioned that deserve a response, however, I choose to spend my time in more productive activities than crafting board comments in an attempt to discredit my fellow board members. Having said that I have found it necessary to respond to one of Mr. Engel's comments so that the community has the truth.

Arnie's Board Comments May 7, 2009

"I will remind the community, it was just a few months ago that my fellow board members voted to freeze spending on new buses, books, technology and planned building maintenance..."

This was a fiscally responsible decision. We lost our revenue stream for these items.

"Their bad decisions resulted in the elimination of the purchase of new buses, books, computers and planed building maintenance for our kids..."

June 27, 2008 Meeting

Mr. Engel's comments – "If our board renews the PI levy for the same money I will vote for the levy."
"...I will lead the community effort to defeat the levy at the polls."

Mr. Kearns' comments (cont.)

After the Permanent Improvement Levy that our community supported for over 25 years failed this board discussed the need to freeze all spending of Permanent Improvement Monies at our November 20, 2008 board meeting. This was a fiscally conservative discussion and action. Mr. Murray stated at this meeting, "Monies would be spent in the event of the following criteria: an emergency investment only, risk of failure, critical asset, roof damage, or major maintenance for warranty damage."

So you ask who is to blame for our children not having new text books, new buses and planned building maintenance. The answer simply stated is our self proclaimed fiscal conservative. Mr. Engel voted against placing the levy on the ballot. So for \$5.17 per \$100,000 valuation or .17 mills Mr. Engel voted not to support our kids that has resulted in no new buses, books, technology or planned building maintenance. Simply stated, that's the truth.

09-71 ADJOURNMENT

MOTION – Moved by Mr. Murray to adjourn the meeting.

SECOND – Seconded by Mrs. Bailey

ROLL CALL – Ayes: Mr. Engel, Mr. Kearns, Dr. Morris, & Mr. Murray

Nays: None

Motion Carried: 4-0

The meeting was adjourned at 10:17 pm by the President, Mr. Kearns.

President

Attest: _____